

IVETTE GUILLERMO-MCGAHEE

**Visionary, Introspective and Pragmatic Leader,
Licensed Professional Counselor, Accredited Clinical Supervisor**

PROFILE

- Profound understanding of the implications of disability, race, culture and immigration
 - Skilled at implementing trauma informed, systems centered and mindfulness-based interventions
 - Understanding of employment relationships and organizational dynamics
 - Fluency in Spanish, English and American and Mexican Sign Language
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PROFESSIONAL EXPERIENCE

Allies In Caring Hammonton, NJ October 2012 – Present
Founder and Executive Director

A nonprofit of 30 employees, that provides culturally affirmative and linguistically appropriate counseling, mentoring and education.

- Lead the development and growth of this start-up organization to make unique contributions to improving the health and wellbeing of the NJ Latino Immigrant community as well as Deaf and Hard of Hearing youth and children with Developmental Disabilities
- Write grants. (Have secured \$500,000 in funding)
- Lead quality and risk management activities throughout the organization, ensuring regulatory compliance and adherence to professional standards.
- Develop relationships with key stakeholders such as health care providers, educational programs, school systems, state agencies and the general public. Lead the Hammonton Health Coalition; a partnership of seven key stakeholders working on addressing childhood obesity.
- Accountable for all aspects of operations including strategy, marketing, HR management, and financial performance, informational technology.
- Participate in board development and creation of board committees, facilitating the creation of a functional governance body for the organization.
- Direct personnel development and labor relations attracting, recruiting, hiring and retaining talented, action-oriented staff members.
- Provide clinical supervision to clinical staff.

Private Practice

Sept 08 – Current

Psychotherapist

- Provide direct therapeutic services to individuals, couples and families who have experienced trauma.

ASAPP/ Amethyst Counseling Hammonton, NJ Sep 08 – September 2012

Psychotherapist

An LLC that provides intensive in-community clinical services in all of NJ 21 counties

- Provided assessment and comprehensive integrated treatment to children, adolescents and their families who experience trauma, dual diagnosis, addictions, marriage and family problems, and stress related problems.

AtlantiCare, Atlantic City, NJ Jan 2007 – April 2009

Psychotherapist

A nonprofit provider of health and wellness services with over 60 locations and 4,000 employees

- Provided in site employee assistance to Viking Yachts Co.'s employees, which included counseling to deal with personal issues, behavioral health wellness programs and critical incident debriefing services.
- Conducted outpatient individual, family, and group counseling sessions for multicultural population with dual diagnosis (mental /developmental challenges), addressed mental health, drug and alcohol issues as well as educational, career, personal and social concerns.

Gallaudet University, Washington, DC Aug 2004 – Aug 2006

Multilingual Interpreter (Part time)

World leader in liberal education and career development for Deaf and hard-of-hearing students

- Provided interpretation and translation services in Spanish, English, American and Mexican Sign Language for students and their parents during meetings with teachers and health professionals.

Training And Development Center, Mexico Jan 2000 – May 2004

Trainer

Independent contractor providing training for client companies such as Kellogg's and Black & Decker.

- Provided consulting and training to improve the organization's effectiveness; assessing needs, developing and implementing strategic planned change efforts to link goals, skills and processes to the overall mission, vision and strategy.

Center for Strategic Studies, Tec de Monterrey May 1996 – Dec 1999

Support Staff

University & research system that implements business incubators for the sustainable development of the community

- Assisted in the development and implementation of educational programs, workshops, and seminars for local entrepreneurs.
- Conducted counseling with new business owners on an individual basis, assisting with employee relations challenges.

PROFESSIONAL PRESENTATIONS & AWARDS

March 2018 Recognized as a NJ Heartland Hero by the Pascale Sykes Foundation

October 2017 “Enhancing quality of services and improving outcomes for Latinos”, *NJAMHAA’s 2017 Fall Behavioral Healthcare Meeting, “Shaping Our Future”*. Three hour CEU course for Counselors, Therapists, Social Workers, Psych Techs and others.

September 2017 ““Immigration, Disruption and Development”, *Gallaudet University - Washington, DC*

April 2017 – “Enhancing quality of services and improving outcomes for Latinos”, *NJ Division of Mental Health and Addiction Services / Mental Health Cultural Competency Training Center*. Seven hour CEU course for Counselors, Therapists, Social Workers, Psych Techs and others.

July 2016 – “Children’s wellbeing pioneer award” presented by Ashoka Changemakers and Robert Wood Johnson Foundation, for “Transforming the ways kids grow up in the United States with the project CuidArte”.

July 2014 - “Counseling Latino Immigrant families” *Annual Conference District of Columbia Counselor Association*, at Gallaudet University

April 2014 – “Working with Immigrants; Enhancing Motivation for Change” *Stockton College School of Social Work*.

May 2012-”Living in between worlds; Children of Deaf Adults & Mental Health Factors” *World Congress of Mental Health and Deafness. European Society for Mental Health and Deafness (ESMHD)*

May 2012-”Mindfulness and Psychotherapy with Deaf Individuals” *World Congress of Mental Health and Deafness. European Society for Mental Health and Deafness (ESMHD)*

VOLUNTEER WORK

2015 - Current -- Hammonton Main street Board/ Hammonton Revitalization Committee, Trustee

2006 - 2016-- Diversity and Inclusion Advocate, Shambhala meditation centers, Facilitate conversations, served as a resource on issues related to inclusion and accessibility.

2007 – 2009 Founder, Latinas En Comunidad, Atlantic City, NJ: Developed and facilitated psycho-educational programs for the Hispanic community.

2001- 2004 Psycho-educator, Center for Rehabilitation and Special Education (CREE), Mexico: Provided education to Deaf and hard of hearing individuals with developmental disabilities on problem solving skills, anger management, stress management, relationships and communication skills.

1994 -2002 Manager, Girl Scouts. Mexico, Organized and lead educational workshops, and trips as well as volunteering projects for youth to find creative outlets and to help them develop coping skills. Built relationships to inspire, recruit, and empower youth. Communicated and promoted events through radio and TV interviews. Performed necessary administrative functions related to the program.

EDUCATION

Accredited Clinical Supervisor Certification, Center for Credentialing and Education, NC 2014

Master Of Arts, Mental Health Counseling, Gallaudet University, DC, 2006

Bachelor Of Arts, International Business, Tecnologico de Monterrey, Mexico, 1999

PROFESIONAL TRAINING

- Brain, Mind, and Body in the Healing of Trauma; by Bessel Van Der Kolk - Kripalu, MA, 2018
- Basic and Advanced Social Presencing Theater – Presencing Institute, 2010- Present
- Learning to Breathe, Mindfulness for Adolescents – Jefferson University, 2016
- Trauma Focus CBT, Cares Institute, Rowan University – 2016
- U.Lab: Transforming Business, Society, and Self, Presencing Institute, May 2015 – Present
- Mindfulness in Mind-Body Medicine, UMass Center for Mindfulness, 2015
- Theory U & Presencing, Foundation Program, 2013
- Systems Centered Therapy, Systems Centered Training and Research Institute (SCTRI), 2007 - Present
- SAVI Communications, SAVI, LLC 2009- 2012
- Contemplative Group Dynamics, UPenn Program for Mindfulness, 2009, 2011
- Mindfulness Interventions for Professionals, (Practicum and internship) Jefferson University, 2008-2010
- Authentic Leadership, Institute for Authentic Leadership in Action (ALIA), 2007, 2008
- Multicultural Competence, International Multi Cultural Institute, 2004-2006,2008

MEMBERSHIPS

American Counseling Association

Systems Centered Training and Research Institute

Hispanic Federation

Presencing Institute

Ashoka Changemakers